

THORPE DISTRIBUTING COMPANY

P.O. Box 120 20240 South Diamond Lake Rd.
Rogers, MN 55374-0120
(763) 463-2000

APPLICATION FOR EMPLOYMENT

Social Security #: _____

Name: _____ Phone: _____
(First) (Middle) (Last) (Please include area code)

Address: _____
(Street) (City) (State/Zip)

If the above address is less than 5 years, please list previous addresses for that period:

Address: _____ How Long? _____
(Street) (City) (State/Zip)

Address: _____ How Long? _____
(Street) (City) (State/Zip)

In Case of an Emergency:

Name: _____ Relationship: _____

Address: _____ Phone #: _____
(area code)

Drivers License Information:

State	License #	Type	Expiration Date
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PAST EMPLOYMENT HISTORY (Past 3 Years)

Most recent employer

Name: _____ Phone #: _____

Address: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Reason for Leaving: _____

Next to last Employer

Name: _____ Phone #: _____

Address: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Reason for Leaving: _____

Third Employer

Name: _____ Phone #: _____

Address: _____

Position Held: _____ From: _____ To: _____ Salary: _____

Reason for Leaving: _____

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Last School Attended _____
(Name) (City & State)

Can you, with or without reasonable accommodation, perform the job duties as described to you? Yes _____ No _____

Consistent attendance and punctuality are essential requirements of every job with this company. Is there anything which would interfere with your regular attendance and punctuality if you are offered a job with this company?
Yes _____ No _____

If yes, please explain: _____

Salary Expected: _____

Applicant Please Read & Sign Before Submitting This Application

Disclosure and Release

I certify that the answers given herein are true and complete. By signing below, I authorize investigation of all statements contained in this application for employment as may be necessary for the Company to reach a decision on my application. I understand that consumer reports which may contain public record information may be requested. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, etc. I further understand that such reports may contain public record information concerning my driving record, worker's compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records. Also by signing below, I hereby release any information kept on my past work performance by my former employers, for review by the Company in its evaluation of my employment application.

I agree that this application for employment shall be considered active for a period of time not to exceed forty-five (45) days from the date of my signature below, at which time the Company will have the right to discard this application if no conditional offer of employment has been made by that time. If I wish to be considered for employment beyond that time period, I agree to contact the Company as to whether or not applications are being accepted at that time.

In the event of my employment with the Company, I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this Company is of an "at will" nature, which means that I, as an employee of the Company, may resign at any time and the Company may discharge my employment at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of the Company.

In the event of my employment with the Company, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

Signature

Date